

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA  
INDIANAPOLIS DIVISION

JULIO VARGAS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	No. 1:24-cv-00952-JRS-MG
	)	
VENTURE TRANSPORTATION	)	
PARTNERS, LLC d/b/a VENTURE	)	
LOGISTICS,	)	
	)	
Defendant.	)	

**ORDER ADOPTING REPORT & RECOMMENDATION**

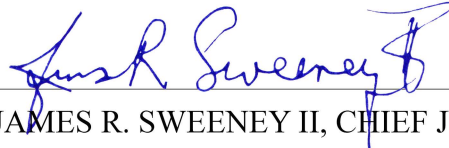
The Court having preliminarily approved the Class Action Settlement, (ECF No. 29); Magistrate Judge Mario Garcia having held a Fairness Hearing on September 19, 2025; and the Court having considered Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement, (ECF No. 34); Plaintiff's Motion for Approval of Attorneys' Fees, Expenses, and Service Award, (ECF No. 31); Magistrate Judge Garcia's Report & Recommendation, (ECF No. 36); and no objections having been made, the Court now **adopts** the Report & Recommendation, (ECF No. 36).

Accordingly, the Court finds that the Class Action Settlement Agreement is "fair, reasonable, and adequate" under Rule 23(e)(2) and in the best interest of the Class; that the requested attorney's fees of \$284,396.60, litigation expenses of \$13,048.33, and class representative service award of \$5,000 are reasonable; **grants** Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement, (ECF No. 34); **grants** Plaintiff's Motion for Approval of Attorneys' Fees, Expenses, and Service

Award, (ECF No. 31); and **grants final approval** of the Settlement Agreement as fair, reasonable, and adequate under Federal Rule of Civil Procedure 23(e)(2). A separate Final Approval Order will be entered.

**SO ORDERED.**

Date: 11/24/2025

  
JAMES R. SWEENEY II, CHIEF JUDGE  
United States District Court  
Southern District of Indiana

Distribution:

Magistrate Judge Mario Garcia

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